

# SEXUAL HARASSMENT AT WORKPLACE

Any sexual conduct – verbal, non-verbal, visual, psychological or physical—that causes a person to be **OFFENDED, HUMILIATED OR THREATENED**

Can happen to men, women or between the same gender

## TYPES OF SEXUAL HARASSMENT

1. Patted, kissed or pinched



2. Indecent staring



3. Touching private parts of the body



4. Standing or sitting too close until the other person feels uncomfortable



5. Being shown obscene materials



6. Receiving sex calls



7. Being shown lewd signs



8. Being forced orally or physically to have sex



9. Receiving sex mail



10. Jokes using obscene language or that have sexual connotations



11. Making sexual remarks about your body



12. Promised gifts, good assessment & promotion if you accept sexual favour requests

**93%**

## Info Psikologi



SIRI JANUARI 2019

## ..GANGGUAN SEKSUAL DI TEMPAT KERJA..

Sila Rujuk ~ PEKELILING PERKHIDMATAN BILANGAN 5 TAHUN 2018 : GARIS PANDUAN PENGENDALIAN KES GANGGUAN SEKSUAL DI TEMPAT KERJA

### SEBARANG PERTANYAAN ATAU ADUAN



**PUAN NAZUHA SHAMSHUDDIN**  
PEGAWAI PSIKOLOGI

nazuha@mohr.gov.my  
☎ : 03-8886 2396



**ENCIK AB FATAH BIN AB RAZAK**  
PEGAWAI PSIKOLOGI

fatahrazak@mohr.gov.my  
☎ : 03-8886 5000 (ext. 245040)



**ENCIK MOHD ZUHAIRI B SULAIMAN**  
PEN. PEG. PSIKOLOGI

mohdzuhaire@mohr.gov.my  
☎ : 03-8886 2391

UNIT PENGURUSAN PSIKOLOGI  
BAHAGIAN PEMBANGUNAN, KEWANGAN & SUMBER MANUSIA  
KEMENTERIAN SUMBER MANUSIA