

**GUIDELINES FOR APPLYING FOR INCENTIVES UNDER
THE PROGRAMME TO ENCOURAGE MALAYSIAN
CITIZENS WITH EXPERTISE RESIDING OVERSEAS
TO RETURN TO MALAYSIA
(THE RETURNING EXPERT PROGRAMME- REP)**

1. INTRODUCTION

In the 2001 Budget, the Minister of Finance announced various measures designed to enable the creation of a Malaysian world class workforce. One of the measures proposed was to encourage Malaysian Citizens with expertise in selected fields important to the nation, who are residing overseas, to return and work in Malaysia. The Programme is effective from 1 January 2001. The Programme including list of incentive is being revised from time to time.

2. INCENTIVES OFFERED

2.1 The following incentives offered:

- i. All personal effects brought into Malaysia will be exempted from tax;
- ii. Spouse and children of the applicant who are not themselves Malaysian Citizens will be given Permanent Resident status within six (6) months after they have sent their complete application to Immigration Department;
- iii. Applicant's children will be given leeway to enter International Schools when they return to Malaysia. However this facility is not applicable for applicant's children who are born in Malaysia after the date of return to Malaysia;
- iv. Two (2) motorcars will be exempted from import duty, excises duty and sales tax. For cases, where both husband and wife apply and are approved by the Special Committee, the total number of motorcars to be exempted are limited to two (2) motorcars per couple;

- v. Applicants from countries using left hand drive are allowed to buy and bring in motorcar(s) from third countries (using the right hand drive.)
- vi. Applicants who are unable to bring back motorcar(s) for any reason(s) are allowed to buy locally manufactured / assembled cars in Malaysia exempted from excises duty and sales tax. The total numbers of motorcar to be exempted are limited to two (2) motorcars including motorcars brought in from overseas.

2.2 Under incentives 2.1 (iii), for Sabah and Sarawak, spouse and children of the applicant who are not themselves Malaysian Citizens, they must be there at least five (5) years before considered to be given Permanent Resident status.

3. ELIGIBILITY

- 3.1 Malaysian Citizens **still working and residing overseas** who meet the educational requirements and possess continuous working experience overseas in the fields specified as in Appendix A will be considered under this Programme.
- 3.2 **Formal application must be forwarded BEFORE returning to Malaysia permanently.**
- 3.3 All **scholarship students from Government Agencies** are not **eligible** to be considered under this programme.
- 3.4 Malaysian Citizens employed in Malaysia who are subsequently employed overseas within the same holding group of companies/ corporation/ association including Government agencies/ departments; and Malaysian Citizens who are currently employed overseas in group of companies/ corporation/ association and return to Malaysia to work within the same group of companies/ corporation/ association are **NOT ELIGIBLE** to be considered under this Programme.

4. APPLICATION PROCEDURE

4.1 Application Form KSM 01/01: Revision: 1 July 2001 may be obtained from:

- i. MOHR Web site - www.mohr.gov.my;
- ii. Malaysian Embassies overseas;
- iii. Malaysian Students' Department overseas;
- iv. Malaysian Trade Commissions overseas;
- v. Secretariat, The Returning Expert Programme (REP),
Ministry of Human Resources (programpakar@mohr.gov.my).

4.2 The completed application form and original certified copies of required documents must be submitted to:

Secretariat,
Special Committee of The Returning Expert Programme
Human Resource Policy Division
Ministry of Human Resources
Level 7 Block D3 Parcel D
Federal Government Administrative Centre
62530 PUTRAJAYA
F: +603 8889 2377
E: programpakar@mohr.gov.my

Contact Officers:

Ms Siti Hamira binti Mohd Noh
T: +603 8886 5157
E: hamira@mohr.gov.my

Ms Natasha binti Badaruddin
T: +603 8886 5000 ext 245005
E: natasha@mohr.gov.my

5. GENERAL CONDITIONS OF INCENTIVES

- 5.1 Approval under this scheme is valid for **one (1) year** from the date stated in the letter of approval.
- 5.2 The incentives are offered can be claimed **ONLY ONCE** to the successful applicants.
- 5.3 Successful Applicants are subject to all existing laws and regulations in force in Malaysia.
- 5.4 Successful applicants are required to follow the procedures stipulated. Applicants who do not comply with the conditions stipulated in the letter of approval will be subject to cancellation of incentives and may be required to pay all taxes due.
- 5.5 For fields of expertise, which require registration, licensing or other forms of compliance (e.g. medicine, accounting) applicants are responsible to ensure they are able to practice in the relevant profession in Malaysia.
- 5.6 Applicants are required to secure their own employment in Malaysia. The Government of Malaysia is not responsible to find employment for the applicants. However, they are encouraged to register in ***JobsMalaysia*** (www.jobsmalaysia.gov.my) for employment opportunities.
- 5.7 Once the applicants have officially returned, they will have to come to the Ministry of Human Resources to report themselves and get the “Surat Akuan Tarikh Kembali” before they can claim the incentives offered.
- 5.8 Applicants who have received the incentives are required to work in Malaysia for five (5) years.

6. ENQUIRIES

6.1 Please address enquiries to:

Secretariat,
Special Committee of The Returning Expert Programme
Human Resource Policy Division
Ministry of Human Resources
Level 7 Block D3 Parcel D
Federal Government Administrative Centre
62530 PUTRAJAYA
F : +603 8889 2377
E : programpakar@mohr.gov.my
W : www.mohr.gov.my

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